

# *BALKAN RESOURCES INC*

## *OCCUPATIONAL HEALTH & SAFETY*

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*Balkan Resources Inc. is committed to providing a safe work environment for our employees. To reach this goal, Balkan Resources Inc. shall ensure that all management and employees are aware of their roles, responsibilities and accountabilities for the occupational health and safety of employees/contractors and visitors.*

*Working together and giving careful attention to the management of occupational health and safety, we will meet our shared objectives of a healthy and safe working environment. Managers are accountable for maintaining a working environment as free as possible from actual and potential hazards and for ensuring the security of all. Management and employees shall be committed to the prevention of occupational illness and injury through hazard identification, regular area inspections and accident investigations.*

*Each employee is responsible for working in a safe and healthy manner, reporting all substandard and/or unhealthy conditions and is encouraged to adopt a safe and healthy lifestyle on and off the job.*

*All employees have the right and responsibility to stop and/or refuse to work if substandard acts or conditions are present.*

*Provisions for necessary personal protective equipment shall be made available whenever necessary and instructions for correct use and care of these devices shall be provided.*

*We support, maintain and promote the use of a Occupational Health Safety & Environment policy for the workers and staff of Balkan Resources Inc.*

*All contractors, subcontractors and outside trades' people shall be required to work within the requirements of the Health & Safety policy's and procedures of Balkan Resources Inc.*

*By committing to the above, we will ensure that we go beyond minimal compliance with legislated requirements.*

***Our mission is to make an effective contribution to workplace health and safety.***

**On Behalf of the Board of Directors**

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**Claude Schimper**  
**Chief Operating Officer/Director**